

## **EMPLOYER BENEFITS**

- Reduced recruitment and training time
- Pre-employment testing
- Reliable employees
- Training and on-going support services
- On-the-job training wages
- Job-related equipment and uniforms can be purchased by TPP
- Low employee turnover rate
- Lower operating costs
- Community recognition
- Federal and state tax credits



It is the mission of San Dieguito UHSD Transition Partnership Program to provide a community-based program that supports students with various disabilities in building the foundation to complete a successful transition from school to gainful employment.

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**SAN DIEGUITO  
UNION HIGH  
SCHOOL DISTRICT**

**TRANSITION  
PARTNERSHIP  
PROGRAM**



# SDUHSD TRANSITION PARTNERSHIP PROGRAM

The San Dieguito Union High School District Transition Partnership Program (TPP) is a collaborative project between SDUHSD and the Department of Rehabilitation (DOR). It is designed to support high school juniors and seniors with disabilities

The TPP aims to support students who qualify for DOR services as they transition from high school to competitive employment.

The program's focus is to provide students with curriculum, assessment, counseling, career exploration and other related support and services to aid them in gaining employment suited to their skills and interests.



## HOW IT WORKS.....

- ⇒ Students participate in activities to develop job-related skills according to their career interests and abilities.
- ⇒ Students are linked to a DOR counselor in order to develop and an Individualized Plan for Employment (IPE).
- ⇒ The TPP staff matches each student's skills and IPE goals to a suitable position with a participating employer.
- ⇒ Student work for a participating employer.
- ⇒ Services provided through the TPP can include job coaching and subsidized payment for work and/or job-related requirements (including union fees, pre-employment testing, uniforms, etc).
- ⇒ Successful completion of IPE goals and objectives prepares students for adult roles and responsibilities in the workforce.
- ⇒ Employers may be eligible to receive reimbursement for training wages, tax incentives and other job-related expenses

***It's a win-win-win for students, businesses and the community!***

## TPP SERVICES

### **Career Assessments:**

The students' strengths, interests and abilities are identified using vocational and situational assessments.

### **Career Exploration:**

Students explore a variety of different careers to increase awareness of vocational options.

### **Career Preparation:**

Students learn how to search for a job, prepare a resume, complete job applications, practice interview skills and develop job retention skills.

### **Job Placement:**

Students receive assistance with finding employment suited to their skills, abilities and interests.

### **Job Coaching:**

Students who need job site assistance are provided with work experience training or on-the-job training.

### **On-going Support:**

To help with successful long-term placement and employment, follow-up support services can be provided by vocational specialists, job coaches, DOR and TPP job developers